

JOB DESCRIPTION

Job Title:	Development Engineer in Test
Department:	R&D
Location:	Theale
Reporting to:	Jason Atkins

About Clearswift

Clearswift is trusted by organizations globally to protect their critical information, giving them the freedom to securely collaborate and drive business growth. Our unique technology supports a straightforward and 'adaptive' data loss prevention solution, avoiding the risk of business interruption and enabling organizations' to have 100% visibility of their critical information 100% of the time.

Clearswift operates world-wide, having regional headquarters in Europe, Asia Pacific and the United States. Clearswift has a partner network of more than 900 resellers across the globe.

More information is available at www.clearswift.com

Clearswift Values

Show **passion** in what we do, drive for **innovation** in everything we do and continuously **collaborate** to make a difference.

Position Description:

The Development Engineer in Test is responsible for technical contributions supporting teams of Software Engineers, with the goal of excellent project deliveries to time and quality.

Key Responsibilities

- Providing excellent technical contributions
 - Solid technical expertise is required to analyse, design and implement model software solutions that are maintainable and reusable
- Working with R&D to improve processes and adopting best practices
 - Reviewing successes and identifying issues to innovate process solutions and align best practices
- Active member of the team, in improving deliveries
 - A major contributor and shares in the initiatives and tasks required to achieve team goals
- Support creativity and innovation
 - Support a culture of creativity for growing innovation in software solutions and delivery
- Actively support cross team collaboration
 - In parallel with making goals and status visible, encourage the team to work together to achieve common goals as well as being proactive in providing excellent "customer service" across functional teams

Skills Profile

- Experience of software quality, test and development techniques (TDD, BDD, CI etc.)
- Contributes to improvement in an evolving technical environment
- Demonstrates good technical expertise
- Clear and concise communication skills (verbal and written)
- Presentation and collaboration skills
- Understanding of Scrum framework and the complete software development lifecycle

Personal Characteristics

- Develops high quality solutions
- Follows and supports Engineering best practices and procedures
- Assists in improving the delivery effectiveness of the team
- Forms excellent working relationships

Role Specific Skills

Essential:

- Experience of successfully delivering complex commercial applications
- A solid understanding of test principals, concepts and techniques
- Ability to understand and analyse requirements and to ensure effective and repeatable test sets can be designed and constructed
- Ability to review feature designs and contribute to ensure that they can be appropriately tested
- Ability to design and create effective physical and virtual test environments
- Experience of developing software within the Scrum framework
- Ability to report and monitor own progress against plan
- Experience of developing automated tests using the Cucumber framework
- Experience of creating and maintaining performance and soak test rigs
- Demonstrable Object Oriented programming experience

Desirable:

- Experience of using the Eclipse development environment
- Ability to influence other team members and review their work
- Experience of behaviour driven development
- Knowledge of one or more internet protocols

Education & Experience

- Degree or equivalent experience.
- Years of experience: 2+ years software engineering/quality experience

Other

The job is located at our offices in Reading, Berkshire

Name:	
Signature:	
Date:	